

## Memorandum of Understanding

This Memorandum of Understanding (MoU) is made on **February, 20, 2026** between **IIHMR University**, having its registered office at 1, Prabhu Dayal Marg, Sanganer Airport, Jaipur, Rajasthan 302029, represented by Dr. P. R. Sodani, President, hereinafter referred to as the "First Party" (which term, unless repugnant to the context thereof, shall mean and include its legal heirs, successors, nominees, permitted assigns, etc.).

And

**Novo Nordisk india Pvt. Ltd.**, having its office at First Floor, NXT-2 Building, Manyata Tech Park Rd, MS Ramaiah North City, Manayata Tech Park, Nagavara, Bengaluru, Karnataka 560045, represented by Amit Kumar Das, Director, P&O (hereinafter referred to as the "Second Party", which term, unless repugnant to the context thereof, shall mean and include its successors and permitted assigns).

### 1. Partner Background

#### About IIHMR University, Jaipur

The genesis of the **IIHMR University, Jaipur** (First Party) dates to October 5, 1984, when the Indian Institute of Health Management Research (IIHMR) was established. The IIHMR University has been established and incorporated as a postgraduate research University by the Government of Rajasthan vide the IIHMR University, Jaipur Act, 2014 (Act No. 3 of 2014). IIHMR University is UGC-recognised and NAAC-accredited. IIHMR University is dedicated to the improvement in standards of health through better management of health care and related programs. It seeks to accomplish this through management research, education, training, consultation, and networking from a national and global perspective. IIHMR University offers MBA (Hospital and Health Management), MBA (Pharmaceutical Management), MBA (Development Management), MBA (Healthcare Analytics), and Master of Public Health (Offered by Johns Hopkins Bloomberg School of Public Health, Baltimore, MD, USA in cooperation with IIHMR University, Jaipur, India), Master of Public Health (Implementation Science) program under the WHO-TDR postgraduate training scheme., Executive Education Programs, Online Certificate Courses and PhD programmes. IIHMR University has strong collaboration with Johns Hopkins University, USA; University of Manchester, UK; University of Montreal, Canada, Management and Science University (MSU) Malaysia, MENDEL University, Brno, Czech; Curtin University Malaysia, and Rajasthan University of Health Sciences for academic advancement, student exchange, faculty exchange, and joint research programs.

### About Novo Nordisk India Private Limited

Novo Nordisk India Private Limited is the Indian affiliate of Novo Nordisk A/S, a leading global healthcare company headquartered in Denmark, with a legacy of over a century in addressing serious chronic diseases. The company has been present in India since 1994 and is headquartered in Bengaluru, Karnataka.

The Bengaluru office serves as a strategic hub for Novo Nordisk's India operations, supporting a wide range of activities including commercial operations, medical affairs, clinical research support, regulatory coordination, and corporate functions. In addition, Bengaluru hosts Novo Nordisk's Global Business Services (GBS) centre, which enables multiple global functions across the pharmaceutical value chain, reinforcing India's role as a key contributor to the organization's global operations.

Novo Nordisk is globally recognized for its leadership in diabetes care, obesity management, and rare endocrine and blood disorders, with a strong emphasis on patient-centric innovation, ethical business practices, and long-term sustainability. In India, the organization actively works to improve disease awareness, access to care, and capability building within the healthcare ecosystem through partnerships with academic institutions and other stakeholders.

## 2. Scope of MoU

The scope of this MoU establishes a comprehensive framework for sustained collaboration in key areas.

### Purpose

The partnership will focus on the following areas:

- a) **Internships and Career Opportunities:** Facilitate internship and placement opportunities for IIHMR University's postgraduate students, enabling them to gain practical exposure and strengthen their professional competencies.
- b) **Exposure and Experiential Learning:** Arrange exposure field visits for postgraduate students to deepen their understanding of field sales, operations, management practices.
- c) **Industry-Academia Interface:** Encourage organizational leaders and experts to deliver guest lectures, conduct practice-oriented sessions, and mentor students to bridge the gap between academic learning and real-world healthcare delivery.

## 3. Financial Arrangements

This MoU will not give rise to any financial obligation by one Party to the other. Each Party will bear its own costs and expenses in implementing this MoU.

## 4. Confidentiality

Each Party shall always maintain the utmost confidentiality regarding the contents of this MoU, and no Party shall use or disclose any confidential information of the other Party for any other purpose.

## **5. Force Majeure**

Both Parties shall not be responsible for any failure to perform due to unforeseen circumstances or causes beyond their reasonable control, including but not limited to acts of nature, war, riots, embargoes, acts of civil or military authorities, fire, floods, accidents, terrorist acts, strikes, or shortages of transportation, facilities, fuel, energy, labor, or materials. If any such aspect is beyond the control of participating agencies, appropriate strategies would be worked out to compensate for the activities/ schedules accordingly.

## **6. Liability**

Both Parties shall be solely liable for any damages/claims against them in connection with the exercise of the objectives of this MoU hereunder unless both parties agree otherwise. Liability for specific activities jointly undertaken by parties shall be referred to in the specific agreements executed.

## **7. Duration**

The MoU would be effective for three years from the date of its execution (i.e., signing by both parties). It may be extended after the expiry of three years on such terms and conditions as may be mutually agreed upon.

## **8. Termination**

Either Party may terminate this MoU by written notice for 30 days without prejudice to any other remedy for any breach of the MoU.

## **9. Amendments**

- Either Party may request in writing a revision, amendment or modification of all or any part of this MoU.
- Any revision, amendment or modification agreed to between the Parties shall be in writing and come into force on such date as determined by the Parties and shall form part of this MoU.

## **10. Conflict of Interest**

Both Parties warrant that this MoU is not likely to conflict with any of their organizational, financial, contractual, or other interests relating to the activities under this MoU. Both parties also agree that this MoU will not be treated as a deterrent to allowing similar activities or collaboration with other organizations.

## **11. Resolution of Disputes**

Any dispute arising between the Parties to this MoU will be heard by an Arbitrator who will be appointed after consulting both parties.

In witness whereof, the duly authorized representatives of the collaborating parties sign this Memorandum of Understanding.

The Parties herein have entered into and executed this MoU on the date mentioned above.

**Agreed and Accepted:**

**For IIHMR University, Jaipur**

Dr. P.R. Sodani

President

IIHMR University, Jaipur

Date: 21/feb/2026

Witness 1: Kirti Agarwal  
Manager  
Strategy & Partnerships

Witness 2:

Dr. Sahil Kumar  
21/2/2026

**Agreed and Accepted:**

**For Novo Nordisk India Pvt Ltd.**

Amit Kumar Das

Director, P&O

Novo Nordisk India Pvt. Ltd., Bangalore

Date: 21/Feb/2026

Witness 1: [Signature]

Witness 2: